

**POSITION DESCRIPTION**  
**Welders & Boilermakers****Position Reports to:**      **Workshop Supervisor****Primary Objective:**    **Precise fabrication of Chutes, Bins, Silos, Platforms, Stairs, Un-fired Vessels as well as fabricated machined items, mining equipment plus associated components and general Engineering.****SPECIFIC ACCOUNTABILITIES**

- ◆ Ensure sufficient task analysis are completed to carry work out safely.
- ◆ Perform assigned duties in a timely and safe manner.
- ◆ General Boiler making duties including use of: grinding, cutting (friction and Gas cutting), welding (GMAW, TIG, stick), polishing, Cropping, Pressing, Heat Treatment and Stress Relieving of Steels.
- ◆ Co-ordinate and work in a team environment.
- ◆ Maintain and use equipment as designed.
- ◆ Ensure that work is performed as per Job Cards or ITP's and current schedule of works.
- ◆ Ensure all work is carried out to quality and specification requirements and that documentation is completed on time.
- ◆ Daily time cards are completed accurately and on time.
- ◆ Assist in the management of an harmonious environment, team building and training of apprentices and other employees as required.
- ◆ Adherence to Company procedures.

**AGREED KPI'S**

- ◆ Safety; Zero LTI's, Maximum 2 MTI's per year, Maximum 20 FAI's per year.
- ◆ Industrial Relations, zero lost time.
- ◆ Delivery, 95% to current schedule.
- ◆ Quality, 90% or substantial compliance of audits.
- ◆ Maximum of 5% down time of equipment.

**COMPETENCY**

Trade qualified. Minimum of 5 years experience in Boiler-making and Welding. Understand weld ability of QT Steels, Stainless Steels, Duplex Steels, Wear Plate and other exotic steels. Sound knowledge of QA processes. Preferable forklift and JLG ticket holders.

Issued by: .....Print Name: .....Date: .....

Accepted by:.....Print Name: .....Date: .....